

# Who are the top-earning lawyers in Ontario's public sector?

BY GLENN KAUTH  
Law Times

Who were the biggest earners among public-sector lawyers last year? With Ontario's electricity sector under the microscope, Ontario Power Generation's Christopher Ginther came out on top at almost \$450,000 a year. That's about a \$3,000 increase over what his predecessor as senior vice president and general counsel, David Brennan, earned the year before.

As for what's new on the sunshine list,

it was the first year the Woodbine Entertainment Group became subject to the annual salary disclosure of public-sector employees earning more than \$100,000 a year. The company's general counsel, William Ford, earned big with a salary of almost \$332,000. He was fourth on our list of lawyers earning more than \$100,000.

Other notable aspects of the newly released list of salaries for 2013 include the fact the Ministry of the Attorney General showed some restraint with the number of employees earning more than \$100,000 remaining fairly constant. Last year, there were 1,704 of them. The year before, the number

was 1,702. But at Legal Aid Ontario, several new employees crossed the threshold. There was 130 of them on the list of salary disclosures for 2013, up from 92 the year before. But LAO did show plenty of restraint in executive salaries. Most of them remained the same as the year before. LAO president Bob Ward, for example, earned \$270,000 both years with his taxable benefits having increased by about \$2,000.

In the courts, Ontario Court Chief Justice Annemarie Bonkalo's salary for 2013 was \$304,676.74. As for Ontario Court judges, most earned \$271,420.72, up from \$264,832.58 the year before.

Superior Court masters typically earned \$192,684.44.

In the chart below, *Law Times* lists, in descending order by salary, the top earners from the Ministry of the Attorney General as well as law professors and other legal professionals working as counsel, general counsel, and solicitors among various municipal and provincial bodies. The list also covers the broader public sector, including hospitals.

The rest of the Ministry of Finance's salary disclosure list is available online at [fingov.on.ca/en/publications/salary\\_disclosure/pssd/](http://fingov.on.ca/en/publications/salary_disclosure/pssd/). **LT**

Name	Organization	Position	Salary	Benefits	Name	Organization	Position	Salary	Benefits
GINTHER, CHRISTOPHER	Ontario Power Generation	Senior Vice President, Law & General Counsel	\$449,319.04	\$5,066.82	GREGORY, JOHN	Attorney General	General Counsel	\$210,282.60	\$316.82
EDMONDS, R. PAUL	Ontario Pension Board	Senior Vice President, Corporate Affairs and General Counsel	\$415,531.90	\$500.00	HILL, JOHN	Attorney General	Counsel	\$210,282.60	\$316.82
RAFTERY, JOHN	Attorney General	Assistant Crown Attorney	\$368,439.53	\$177.45	KELLY, FRASER	Attorney General	Assistant Crown Attorney	\$210,282.60	\$316.82
FORD, WILLIAM	Woodbine Entertainment Group	Vice President, General Counsel and Corporate Secretary	\$331,991.92	\$1,171.20	LEPOFSKY, DAVID	Attorney General	Crown Counsel	\$210,282.60	\$368.07
IACOBUCCI, EDWARD	University of Toronto	Professor of Law and Associate Dean, Research	\$313,874.46	\$611.76	MCDERMOTT, PAUL	Attorney General	Senior Crown Counsel	\$210,282.60	\$316.82
TREBILCOCK, MICHAEL	University of Toronto	University Professor of Law and Economics	\$311,012.46	\$280.50	MCGUIRE, BRIAN	Attorney General	Assistant Crown Attorney	\$210,282.60	\$316.82
AGOSTINO, JOSEPH	Hydro One	General Counsel	\$310,350.61	\$2,390.76	MINOR, JANET	Attorney General	General Counsel	\$210,282.60	\$316.82
SCOTT, W. IAIN	University of Western Ontario	Dean	\$310,000.00	\$30,099.60	PEARSON, JOHN	Attorney General	Crown Counsel	\$210,282.60	\$316.82
KOWAL, MONICA	Ontario Securities Commission	General Counsel	\$303,633.86	\$2,062.80	SHERIFF, STEPHEN	Attorney General	Assistant Crown Attorney	\$210,282.60	\$316.82
FIORAVANTI, WALTER	Ontario Lottery & Gaming Corporation	Senior Vice President Legal Regulatory Compliance General Counsel	\$299,679.30	\$20,752.84	SIEBENMORGEN, ERIC	Attorney General	Crown Counsel	\$210,282.60	\$316.82
		Corporate Secretary			SMITH, ALEXANDER	Attorney General	Senior Crown Counsel	\$210,282.60	\$316.82
RIPSTEIN, ARTHUR S.	University of Toronto	Professor of Law and Philosophy	\$299,494.98	\$611.76	TWOHIG, JOHN	Attorney General	General Counsel	\$210,282.60	\$316.82
MONAHAN, PATRICK	Attorney General	Deputy Attorney General	\$294,588.32	\$9,739.65	SMITH, MICHELE	Attorney General	General Counsel	\$209,783.34	\$316.82
BROOKS, WILLIAM NEIL	York University	Professor	\$291,071.78	\$327.37	STRATFORD, LOUISE	Attorney General	Assistant Deputy Attorney General, Victims and Vulnerable Persons Division	\$209,493.80	\$313.66
BELANGER, PAUL	Attorney General	Commissioner	\$287,474.24	\$0.00	LUCZAK, JOHN	Attorney General	Director, Crown Operations	\$209,462.47	\$308.18
WEINRIB, ERNEST	University of Toronto	University Professor of Law	\$286,357.51	\$306.00	SINCLAIR, JAMES	Attorney General	Director, Legal Services	\$209,462.47	\$308.18
WADDAMS, STEPHEN	University of Toronto	Professor of Law	\$283,922.00	\$280.50	FITZGERALD, THOMAS	Attorney General	Senior Crown Counsel	\$209,445.42	\$316.82
LYLE, MICHAEL	Ontario Power Authority	General Counsel and Vice President Legal, Aboriginal & Regulatory Affairs	\$281,321.25	\$1,064.48	PASIEKA, PAULENE	Ontario Power Generation	Assistant General Counsel	\$209,333.82	\$451.20
DYZENHAUS, DAVID	University of Toronto	Professor of Law and Philosophy	\$280,311.54	\$306.00	JEPSON, CHRISTOPHER	Ontario Securities Commission	Senior Legal Counsel	\$208,697.12	\$1,015.53
ROACH, KENT	University of Toronto	Professor of Law	\$279,688.98	\$306.00	FARROW, TREVOR	York University	Professor	\$207,973.95	\$695.93
MORAN, MAYO	University of Toronto	Professor and Dean, Faculty of Law	\$276,504.97	\$14,831.00	PURI, POONAM	York University	Associate Dean	\$207,800.75	\$796.13
MARTIN, MARY	Metrolinx / Metrolinx	Vice President, General Counsel & Corporate Secretary	\$274,731.16	\$315.45	ALARIE, BENJAMIN	University of Toronto	Professor of Law and Associate Dean, First Year Juris Doctor Program	\$207,640.50	\$611.76
HACKER, KAREN	Toronto Organizing Committee for the 2015 Pan American & Parapan American Games	Senior Vice President, General Counsel and Corporate Secretary	\$270,190.42	\$16,400.73	SALTMARSH, MARK	Attorney General	Director	\$207,266.15	\$308.18
		Professor of Law	\$269,103.04	\$407.88	MEAGHER, DARRAGH	City of Toronto	Director Legal Services	\$207,261.02	\$7,590.82
CHAPMAN, BRUCE	University of Toronto	Senior Legal Counsel, Office of the President	\$267,951.96	\$407.88	CRAIG, HUGH	Ontario Securities Commission	Senior Litigation Counsel	\$207,219.72	\$1,011.27
MOATE, STEVEN	University of Toronto	University Secretary & General Counsel	\$266,704.75	\$514.68	FISCHER, MARGARET A.	City of Toronto	Director Legal Services	\$207,167.22	\$4,472.16
LEWIS, HARRIET	York University	General Counsel & Secretary	\$263,110.38	\$496.80	PATON, JOHN	City of Toronto	Director Legal Services	\$207,167.21	\$4,719.53
STEWART, ROY	Independent Electricity System Operator	Assistant General Counsel	\$261,264.05	\$564.48	COHEN, ALBERT H.	City of Toronto	Director Legal Services	\$207,167.19	\$7,655.20
TIMBERG, MARGARET	Ontario Power Generation	Chief Risk Officer And General Counsel	\$257,705.13	\$28,670.61	CAMERON, MARC	Attorney General	Director, Crown Operations	\$206,594.82	\$227.26
MARTIN, BELLA	University Health Network	Associate General Counsel	\$256,783.52	\$1,218.00	GARON, ROSE	University of Windsor	Professor; Dean, Faculty of Law	\$206,537.58	\$3,240.56
MARTIN GORELLE, KRISTA	Ontario Securities Commission	Professor of Law	\$254,038.09	\$407.88	VALLANCOURT, MICHELLE	Ontario Securities Commission	Senior Litigation Counsel	\$206,444.25	\$1,008.48
LANGILLE, BRIAN A.	University of Toronto	Professor of Law	\$254,012.00	\$5,663.88	JOHNSON, TOM	York University	Associate Professor	\$206,395.97	\$831.30
YOON, ALBERT	University of Toronto	Counsel, Business Affairs and Advancement	\$253,719.01	\$306.00	LUNG, KEN	Attorney General	Portfolio Director, Resources & Economics	\$206,242.84	\$308.18
BROWN, TAD	University of Toronto	Dean / Professor	\$253,685.68	\$842.40	BRADLEY, FREDERIC	Attorney General	Director, Crown Operations	\$206,042.56	\$308.18
SOSSIN, LORNE	York University	Legal Counsel to Office of Vice President and Provost and Vice President	\$252,939.54	\$306.00	HELIE, MICHEL	Attorney General	Director, Legal Services	\$206,042.56	\$308.18
GILLESPIE, NORA	University of Toronto	Human Resources and Equity			COSTEN, DAVID	Attorney General	Portfolio Director, Government & Social Services	\$206,041.72	\$308.18
		General Counsel, Legal Services and Board Secretary	\$251,344.54	\$4,105.29	MCCORMACK, HILARY	Attorney General	Director, Crown Operations	\$206,041.72	\$308.18
ALDRED, MARY ANNE	Ontario Energy Board	Senior Legal Counsel	\$247,840.61	\$1,620.12	NETHERY, MARY	Attorney General	Director Crown Policy Manual	\$206,041.72	\$308.18
RATRAY, JOHN	Independent Electricity System Operator	Vice President and Provost	\$247,355.32	\$4,407.88	SOTIRAKOS, JOHN	Attorney General	Director, Crown Operations	\$206,041.72	\$308.18
REGEHR, CHERYL	University of Toronto	University Secretary & General Counsel	\$245,000.00	\$485.49	STEWART, JAMES M.	Attorney General	Director, Major Case Management Projects	\$206,041.72	\$308.18
FOY, CHERYL A.	York University	University Professor	\$244,530.17	\$332.99	CARSON, CHERYL	Attorney General	Deputy Director	\$205,550.68	\$292.70
MOSSMAN, MARY JANE	Cancer Care Ontario	Vice President, Corporate Services, General Counsel & Chief Privacy Officer	\$244,392.80	\$23,348.60	GOODIS, DAVID	Information & Privacy Commissioner	Director, Legal Services & General Counsel	\$205,216.89	\$342.82
SPENCER, PAMELA C.	University of Toronto	Professor of Law and Associate Dean, Graduate Program	\$243,867.00	\$306.00	CHALLIS, WILLIAM	Information & Privacy Commissioner	General Counsel	\$205,216.89	\$313.66
BRUNNEE, JUTTA	University of Toronto	Professor of Law	\$242,560.42	\$306.00	PERSCHY, ANNA	Ontario Securities Commission	Senior Litigation Counsel	\$205,147.12	\$1,015.53
DRASSINOWER, ABRAHAM	University of Toronto	Professor of Law	\$242,084.04	\$407.88	BURKE, KELLY	Attorney General	Portfolio Director, Local & Direct Public Services	\$205,048.52	\$308.18
DUGGAN, ANTHONY	Ontario Securities Commission	Senior Litigation Counsel	\$241,404.35	\$1,350.06	SCHNEIDERMAN, DAVID	University of Toronto	Professor of Law	\$204,926.52	\$5,765.76
BOSWELL, MATTHEW	Alcohol & Gaming Commission of Ontario	General Counsel and Director	\$241,127.82	\$11,165.16	MORRIS, PHILLIP	Alcohol & Gaming Commission of Ontario	General Counsel	\$204,002.17	\$793.32
BOURGOIS, DONALD	University of Toronto	Professor of Law	\$239,577.32	\$23,170.76	SCHWISBERG, SAMUEL	Canadian Red Cross Society	Senior Counsel	\$203,954.69	\$1,022.43
MACKLE, PATRICK	Workplace Safety & Insurance Board	General Counsel and Vice President, Compliance Services and Corporate Secretary	\$238,417.03	\$351.96	PATTERSON, STEPHEN	Attorney General	Counsel	\$203,937.29	\$308.18
ABRAMS, BRENDA E.		Associate General Counsel, Legal Services	\$237,223.15	\$1,320.96	HURMAN, MARY-ELLEN	Attorney General	Crown Counsel	\$203,916.95	\$290.97
		Professor of Law	\$237,074.11	\$611.76	CRAWFORD, JANICE	Attorney General	Director, Legal Services	\$203,561.61	\$302.34
BAND, MARTINE	Ontario Energy Board	Senior Vice President, General Counsel, Corporate Secretary	\$236,986.00	\$18,818.30	BERNARDON, NATALINO	Attorney General	Crown Attorney	\$203,560.89	\$302.34
COSSMAN, BRENDA	University of Toronto	Assistant General Counsel	\$236,652.43	\$1,934.88	SIMPSON, COREY	Ontario Financing Authority	Director, Legal	\$203,560.83	\$302.34
WYGER, PENNY	Liquor Control Board of Ontario	Assistant General Counsel	\$235,645.04	\$1,123.20	BRADLEY, EDWARD	Attorney General	Crown Attorney	\$203,560.83	\$302.34
ENGELBERG, MICHAEL	Hydro One	Commissioner, Legislative & Planning Services & Corporate Counsel	\$234,722.07	\$4,311.08	BURGESS, LEE	Attorney General	Crown Attorney	\$203,560.83	\$302.34
MATHIAS, CARLTON	Regional Municipality of Halton	Professor	\$233,444.59	\$288.76	ROSZELL, RAND	Attorney General	Director, Legal Services	\$203,560.83	\$302.34
MENERAY, MARK	York University	Dean - Faculty of Law, Networking Support - Faculty of Law, Professor	\$233,194.86	\$280.80	WEDGE, GRANT	Attorney General	Director, Legal Services	\$203,560.83	\$302.34
SLATTERY, BRIAN	Queen's University	City Solicitor	\$231,739.96	\$17,075.62	PILLA, ANDREW	Attorney General	Deputy Crown Attorney	\$203,559.13	\$318.06
FLANAGAN, WILLIAM	City of Toronto	Professor	\$229,704.37	\$0.00	KEARNEY, SEAN	Attorney General	Director, Legal Services	\$203,491.60	\$302.34
		Senior Litigation Counsel	\$227,030.27	\$1,118.46	GOODMAN, KENNETH	Attorney General	Public Guardian Trustee	\$203,431.07	\$308.18
KINASTOWSKI, ANNA	York University	Associate Professor	\$226,902.59	\$295.76	HUNKING, LOWELL	Attorney General	Director, Crown Operations	\$203,431.03	\$308.18
SALTER, R. L. LIORA	Ontario Securities Commission	Associate Vice President	\$223,853.57	\$841.74	KOHL, ROBERT	Ontario Securities Commission	Senior Legal Counsel	\$203,372.12	\$1,015.53
BRITTON, MATTHEW	York University	Professor	\$223,488.00	\$611.76	CANTON, PAUL	Attorney General	Crown Attorney	\$202,692.90	\$302.34
EMOND, D. PAUL	University of Toronto	Vice President, Investment Counsel	\$223,186.28	\$842.40	KYLE, SUSAN	Attorney General	Executive Director	\$202,664.49	\$308.18
PHILIPPS, LISA COLLEEN	Ontario Pension Board	Senior Legal Counsel	\$221,523.14	\$1,152.81	MINIS, MICHAEL	Attorney General	Crown Attorney	\$202,602.06	\$302.34
ROGERSON, CAROL	Ontario Infrastructure & Lands Corporation	General Counsel & Corporate Secretary	\$221,355.00	\$1,175.65	BENNETT, MICHAEL	Ontario Securities Commission	Senior Legal Counsel	\$202,485.12	\$1,015.53
HUTCHINSON, ALLAN	University of Toronto	Professor of Law	\$220,494.96	\$509.88	MOSHER, JANET	York University	Associate Professor	\$202,424.95	\$822.84
CLINTON, KEVIN	University of Ottawa	Full Professor	\$220,244.46	\$43.20	FLANAGAN, CURT	Attorney General	Crown Attorney	\$202,336.46	\$302.34
GANAH, MINAMI	Ontario Securities Commission	Senior Counsel	\$220,095.72	\$165.12	WONG, MICHELLE	City of Toronto - Toronto Community Housing Corp.	General Counsel and Corporate Secretary	\$202,119.34	\$9,568.39
MUIR, DERMOT	Ontario Power Generation	General Counsel and Corporate Secretary	\$220,036.98	\$512.30	WAHL, DOROTHY	Metrolinx	Senior Legal Counsel	\$201,972.58	\$254.88
MACINTOSH, JEFFREY	eHealth Ontario	Crown Attorney	\$219,725.42	\$45.56	BALTER, MICHAEL	Ontario Securities Commission	Senior Legal Counsel	\$201,885.23	\$1,012.71
FELDTHUSEN, BRUCE	Attorney General	Professor	\$219,252.15	\$842.40	STEWART, HAMISH	University of Toronto	Professor of Law	\$201,761.04	\$306.00
MACMILLAN, PETER	Attorney General	Vice President, General Counsel, Public Affairs	\$219,166.92	\$6,264.96	LATIMER, KATHERINE	Metrolinx / Metrolinx	Senior Legal Counsel	\$201,473.71	\$234.86
ROUNTHWAITE, DAVID	Attorney General	Executive Legal Officer	\$218,835.51	\$0.00	FLOOD, COLLEEN	University of Toronto	Professor of Law	\$201,339.23	\$611.76
CROCKETT, BRIAN	Mohawk College	Assistant Crown Attorney	\$218,397.73	\$309.77	PERUN, HALYNA	Attorney General	Director, Legal Services	\$201,259.07	\$302.34
TUCKER, ERIC M.	Attorney General	Assistant Deputy Attorney General, Policy and Adjudicative Tribunals	\$218,309.29	\$313.66	LOPARCO, ANTONIO	Attorney General	Director Special Investigations Unit	\$201,096.70	\$304.92
GHIASSI, ALI	Attorney General	Assistant General Counsel	\$217,960.98	\$1,036.80	BROWN, CRAIG	University of Western Ontario	Associate Dean / Professor	\$201,002.44	\$99.60
LEVINE, ROSLYN	Centre for Addiction & Mental Health	Vice President, Legal Services and General Counsel	\$217,717.49	\$1,744.58	WATSON, R. CAMERON	Ontario Securities Commission	Senior Litigation Counsel	\$200,891.92	\$1,013.40
ROMANO, GRAZIA	The Hospital for Sick Children	Chief Legal Officer	\$217,626.70	\$0.00	LOCKE, ANDREW	Attorney General	Director, Crown Operations	\$200,826.56	\$308.18
GLASBERG, IRWIN	Sunnybrook Health Sciences Centre	In-House General Counsel	\$216,377.33	\$1,867.02	SUTHERLAND, KATE	York University	Associate Dean	\$200,444.54	\$815.06
SASAKI, LAUREN	City of Toronto	Director Legal Services	\$216,109.68	\$7,696.32	KIND, ROBIN	Ontario Clean Water Agency	Corporate General Counsel	\$200,051.25	\$302.34
TAYLOR, KRISTIN	Hydro One	Assistant General Counsel	\$216,085.22	\$1,858.32	BERZINS, CHRISTOPHER	Ontario Securities Commission	Senior Legal Counsel	\$199,989.00	\$1,001.97
EVANS, MEGAN	Ontario Securities Commission	Senior Legal Counsel	\$215,797.12	\$1,015.53	BARTLETT, MARILYN	Attorney General	Crown Counsel	\$199,888.36	\$316.82
ROSEBRUGH, CATHERINE	York University	Professor	\$215,444.08	\$817.02	BLAKE, SANDRA	Ontario Securities Commission	Senior Legal Counsel	\$199,875.06	\$987.63
DIMMER, DIANA	Ontario Infrastructure & Lands Corporation	Senior Litigation Counsel	\$215,425.63	\$1,051.98	BROWN, ANTHONY	Toronto District School Board	General Counsel	\$199,849.28	\$7,387.54
WISE, RHONDA	University of Windsor	Professor	\$215,023.92	\$1,384.22	STEPHENSON, MICHAEL	Attorney General	Deputy Director	\$199,826.81	\$296.03
MAINVILLE, CHANTAL	Attorney General	Associate Deputy Minister	\$214,301.08	\$313.66	CHARENDOFF, SUSAN	Attorney General	Director, Civil Policy Program	\$199,726.59	\$302.34
LI, JINYAN	Attorney General	Assistant Deputy Attorney General, Legal Services Division	\$214,301.08	\$316.82	DAVIES, JOANNE	Attorney			